

MCCSF
Board of Directors Meeting Minutes
4332-19th Street
December 17, 2009

Current MCCSF Board Members Present: Rev. Lea B, Michael C, Lewis DeS, Dan L, Kelly M, Rick R, Glenn S

New Board Members Present: Rahn A, Bill B, Sam K

Guests Present: Barbara B, Carolyn E, Crispin H

Meeting Called to Order

The meeting was opened with prayer by Lea at 6:40 P.M.

Approval of Minutes

November Board meeting

Decision: Glenn moved to approve the minutes, as amended by Kelly via email. Seconded by Brian. Approved unanimously.

Congregational meeting

Decision: Glenn moved to approve the minutes, as amended by Kelly via email. Seconded by Brian. Approved unanimously.

40th Anniversary Plans

Crispin and Carolyn reported on:

- Planning 40 events, some cosponsored by local LGBT organizations, including house parties, concerts, readings, etc.
- Assembled team to coordinate events
- Letter prepared to invite people to co-sponsor events
- Brochure about 40-year history of MCCSF
- Working on press release
- Announcing to the congregation on Christmas Eve
- Have asked Marketing Committee to support the 40th through flyers, posting on free community websites, updating MCCSF Facebook page to promote events, regular announcement for BAR and Bay Times calendars, banner
- 2 radio stations have offered to do public service announcements
- Very positive feedback from the larger community, interest in helping us

Kelly suggested a forum in January about the 40th, because so many people will be out in December.

Pastor's Report

Lea reported on the following:

- Helped lead annual interfaith Thanksgiving service at Congregation Sha'ar Zahav
- Four coffee/lunch meetings with major donors

- Hosted World AIDS Day guest preacher John H
- Attended Golden Gate Men's Chorus holiday concert
- Attended memorial service of Father Joe Healey at Most Holy Redeemer
- Work with Paul Steindal and Ken K on S Seminary House
- Attended Castro Street Fair event with Bill B to receive funds we raised (\$3,985)
- Priorities for 2010; long-range planning
- Major donor fundraising
- MCF work on holiday gift drive
- Worship plan for season of Epiphany (Jan. 3 – Feb. 14)
- Planned and led worship training with staff
- Fasted/wrote letter to political leaders
- Met with 40th Anniversary Team
- Spoke at training of SF Sex Information Hotline on sexuality and spirituality
- Attended Golden Gate Business Association gathering at 150 Eureka
- Pledge campaign is within \$20,000 of meeting our goal
- Social justice efforts: Blanket/sock collection; holiday gift drive for the Homeless Children's Network; lunch bags for Canon Kip program

Pledge Drive Status/Calls

Latest updated list distributed today. Board members to call previous pledgers by the end of the year.

Church Size Summit—Feb. 26-27

Lillie B will be leading a meeting on smaller churches (i.e., <100 members) at MCCSF in February, offering strategies for growth. While our own overall membership is around 300, because we have 3 distinct services (each attracting around 100 or fewer attendees), we may be faced with the same growth issues that smaller churches face, and could benefit from Lillie's insight in this area. Lea strongly requested that all board and staff members make every effort to attend.

Co-Lay Leader's Report

Rick and Kelly reported:

- *Congregational meeting* went very well.
- *110 Gough Street*: Three groups have expressed serious interest in the space and we are expecting offers.

Decision:

Glenn moved that we empower co-lay leaders to accept any offer of \$1,500/month or above. Seconded by Michael. Approved unanimously.

- *Lea's review*: Criteria being finalized today. Current Board members will be asked for input. Review will be given to Lea in mid-January.

- *Survey results:* Barbara reported on the communications survey, which had a 36% response rate. While 72% said that they use eConnections, only 25% visit the website.
- *Board retreat:* Kelly suggested that we wait until after the Size retreat, since that will generate topics for the Board retreat. General agreement.
- *Monthly Board meetings:* The current Board has met on the third Thursday of each month. General agreement on Thursday as the best for the new Board. We will meet the fourth Thursday in January (after Lea returns from Boston), and back to third Thursdays after that.

Treasurer's Report

Brian presented the Treasurer's Report for November (via email), which showed a \$872 deficit for November, while the period July through November has an overall surplus of \$6,241. Our YTD deficit is \$32,348.

2010 Monthly Budget

Lea presented the 2010 budget.

Fundraising 2010

Board will brainstorm on fundraising for next year.

Action Item:

Board members come to next meeting prepared with fundraising ideas.

Staffing Proposals

Lea proposed paying Dan an hourly rate for web maintenance and development.

Decision: Glenn moved to enter into an arrangement with Dan L whereby he is paid for services rendered in connection with the web site and database. This arrangement, effective 1 January 2010, is terminable at will by either party. Seconded by Brian. Approved by a vote of 6 to 1 (Dan abstaining).

Lea proposed a contract position (approximately 5 hours per week, \$500 per month) to coordinate marketing for 40th anniversary events, expected to manage to the marketing budget for materials, advertising, etc. Discussion ensued. Kelly suggested that the Marketing Committee meet with the 40th committee to see how they can help and what the remaining needs are.

Decision: Glenn moved that the Board direct the Marketing committee to meet with the 40th committee within the next 3 weeks to determine what they jointly feel is needed for marketing budget for the coming year and ideas for defraying expenses, and report back to the Board at the January meeting. Seconded by Lewis. Approved by 5 votes, with 3 abstentions.

Review Decisions & Action Items

See above.

The meeting was adjourned at 9:40 P.M.

Minutes prepared by: Lewis DeSimone, Clerk
MCCSF Board of Directors