

Metropolitan Community Church of San Francisco
Congregational Meeting Minutes
150 Eureka Street, San Francisco, CA 94114
Sunday, 6 December 2009

Meeting called to order at 12:45 by Kelly M, with prayer led by Rick R.

Clerk's Report (Lewis D)

Quorum established with 53 members in attendance.

Acceptance of last year's minutes: Motion by Glenn, seconded by Beth D. Approved by acclamation.

Review of Top-Level Priorities for 2009 (Kelly M and Rick R)

Infrastructure:

Intentional engagement in changing the internal culture of MCCSF to ensure long-term stability and growth

- Strategic Planning, Connection & Involvement, Grow the Core, Financial Stability

Grow the Congregation:

Focus on key strategies for better serving the need for Spiritual Community, among current members and members of the greater LGBT Community

- Affinity and Small Groups, Spiritual Development Groups, Team, Social Events

Our Role in the World:

Focused involvement in Congregation-driven opportunities for healing the world

- Strategic Relationships with other faith communities, Social Justice Programs

Reports (all distributed electronically and manually in advance and distributed at the meeting)

Pastor's Report (Rev. Lea B)

Infrastructure:

- Comprehensive Standard Operating Procedures
- Chart of responsibilities for Board and Pastor
- Establishment of Finance Committee
- Clean-up of membership roster
- Good to Great team
- Congregational Life Team
- Increased volunteer leadership
- Significant growth in attendance through 2009

Grow the Congregation

- Series of lay-led classes
- Monthly Tradition Series featuring various spiritual traditions
- Lay preaching panels at several 7 p.m. services

- Spiritual Journey groups
- 3 retreats
- Elders Luncheon and Generation Y gathering

Our Role in the World

- Guest preachers including well-known queer theologians
- Visits from well-known musicians
- Several MCF initiatives through partnerships with other groups, including Rainbow World Fund, Canon Kip program, Mother's Kitchen, Harvey Milk Civil Rights Academy

Co-Lay Leaders' Report (Kelly M and Rick R)

Rick acknowledged the leadership and support of several individuals in achieving the goals noted in Lea's report:

- Rev. Lea B for her commitment to improving administrative efficiency and promoting MCCSF's value to the community
- Dan L and Kelly M for development of our new web site
- Group of people who updated our membership roster: Barbara B, Michael C, Kelly M, Lea B, Steve M, Rick R
- MCCSF office staff: Shelley K, Steve M
- Rev. Jeff B for his work with Congregational Life and other efforts to improve the life of the community

Treasurer's Report (Brian J)

Brian reported on the 2009 Financials and 2010 Budget. The 2009 forecast is for a loss of \$39,655.

It was suggested that we consider renting out the sanctuary space. Lea reported that we're focusing on one-time events because regularly scheduled things (e.g., LGCSF rehearsals) interfere with our own use of the space.

Lay Delegate Report (Barb H and Jack H)

Jack and Barb reported that there have been no Regional or Fellowship meetings since the last report. The 2010 General Conference will be held in Acapulco.

Election of Church Board of Directors

Ballot instructions were delivered, and candidates for the Board shared their statements. After a prayer led by Rick, members were asked to vote for up to 3 candidates (3 candidates are running for 4 open positions).

Election of Lay Delegate

Ballot instructions were delivered, and the candidate for Lay Delegate shared her statement. After a prayer led by Rick, members were asked to vote for up to 1 candidate.

Review of Congregational Care/Life (Rev. Jeff B and Barbara B)

Jeff reported on development of Congregational Care team to supplement the work done by Jeff and Lea by providing ongoing care for people in need of support.

Barbara reported on the Congregational Life team, which focuses on welcoming people to the church and support their spiritual growth (e.g., through spirit journey groups).

Appreciations

Lea acknowledged the efforts of the staff and the music department, the building committee (Steve F and Paul S) and the MCF Board. Kelly and Dan for redesigning the Web site. Presentation of plaques to departing members of the Board of Directors.

Election Results

Rahn A, Bill B, and Sam K were elected to the Board of Directors, and Barbara B was elected as Lay Delegate.

Meeting was adjourned at 2:10 p.m.