

MCC-SF Board of Directors Special Meeting
Saturday, July 20, 2013, 10:00 AM
Chapel – 150 Eureka
MINUTES

CALL TO ORDER

The special meeting of the Board of Directors was called to order by Moderator Rev. Victor Floyd at 10:15 a.m.

Board members present: biff wilson (Treasurer), Maureen Bogues (Co Lay Leader), Lisa Stein, Rev. Victor Floyd (Moderator), Dennis Creagh (Clerk), Farlie Ham (Co Lay Leader), Brian Stevens

Congregants and guests present: Elisabeth Middleberg, Michael Cronin, Michael Leslie, Grace Renaud, Steve Marlowe, Paul Stendahl, Wendy Tobias

Financial Pastoral Compensation Package

biff wilson expects we will generate income equal to our budgeted amount of \$214,000.

The Board is currently offering staff an annual health benefits package of \$3,000. The Board agreed this would be offered to the new pastor. Other benefits offered would include sick and paid time off.

The Board agreed to an estimated \$63,000 - \$68,000 total compensation package.

UFMCC Updated Vision and Mission Statement

Rev. Victor shared the updated UFMCC Vision and Mission Statement with the board and those present. The Board discussed the document and agreed to discuss it with the congregation at the Sunday, July 21, forum.

Paul S. shared his view of the church seeing it empty most weekdays. He suggests we rent out the space to generate income and bring people to the building.

Strategy Team Recommendations

The Strategy team met July 5, 2013 during general conference to discuss options and recommendations now that Rev. Elder Darlene Garner was leading the team.

The Strategy Team consists of Rev. Neil Thomas, Rev. Elisabeth Middleberg, Rev. Yvette Flunder, Rev. Victor Floyd, Rev. Elder Darlene Garner, Dennis Creagh, and Wendy Tobias

The Strategy Team made two recommendations:

1. That the Board of Directors review the UFMCC Vision, Mission, and Values statement adopted at the 2013 General Conference and then present it to the congregation.
2. Consider worship service changes to bring the congregation together with the goal of strengthening the community to help the congregation move into the next phase.

Questions and information considered:

The Board discussed pros and cons of changes to worship services. Is there a way to bring the 2 services together so it will continue to grow beyond its current model?

Rev Elisabeth asked the Board to consider the number of hours we would expect a pastor to work for the given salary and congregation size.

Services: Sunday – 12 hours; Wednesday – 4 hours; Prep – 4 hours;

Pastoral: What percentage?

Administrative: What percentage?

What is the next step for this team? Add to board meeting agenda.

Executive Session was scheduled for Thursday, July 25, 2013.