



# ANNUAL CONGREGATIONAL MEETING

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December 2, 2012

2:00 PM

# Agenda

- 2:00 Establish Quorum
- 2:05 Opening Prayer
- 2:10 Bylaws Amendments
- 3:00 Board Member Elections
- 3:15 Year in Review – 2012
- 3:30 Looking Forward – 2013
- 3:50 Election Results
- 3:55 Closing Prayer

ESTABLISH QUORUM

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# OPENING PRAYER

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Rick Rosser, Lay Delegate, 2013 General Conference

# MEETING GUIDELINES

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Rev. Victor Floyd

# Meeting Guidelines

- Respect each member
- No crosstalk
- Step up, Step back
- Ask reasonable clarifying questions
- Acknowledge the designated facilitator(s)

# Meeting Guidelines

- Use “I ...” Statements
- Practice confidentiality
- Show up
- Practice healthy detachment
- Dream the future in ***this*** community

# BYLAWS AMENDMENTS

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# Process

- Each Bylaw will be considered separately
- Clerk will read the proposed amendment and rationale
- Moderator will open floor for questions/discussion
  - Each person is allowed a maximum 1 minute
- Moderator will call for the vote
- Members will vote using the blue ballot cards
- Clerk will record the vote
- A 2/3 (66%) affirmative vote is required to approve

# Article I – Name, Section A

- The name of this church shall be the Metropolitan Community Church of San Francisco, herein MCCSF, a **not-for-profit religious** corporation in the State of California.
- Rationale
  - *To correctly reflect the type and status of organization according to California Corporation laws.*

## Article II – Affiliation, Section A

- This church is a member congregation of the Universal Fellowship of Metropolitan Community Churches (herein, UFMCC) and agrees to abide by the UFMCC Bylaws and decisions made by General Conference. These bylaws are supplementary to those of the UFMCC and are to be read in conjunction with them. In **the** event of any conflict, the UFMCC bylaws shall prevail.
- Rationale
  - *To correct a grammatical error*

# Article IV – Congregational Meetings, Section F

- Each Member **in Good Standing** has the right to vote. Proxy or any other form of absentee voting shall not be allowed.
- Rationale
  - *To clarify that only Members in Good Standing also known as “voting” Members have the right to vote.*

## Article V – Board of Directors, Section C

- The Board of Directors shall consist of **nine (9) Members**: the Senior Pastor and **eight (8) Members in Good Standing** elected from the membership of the congregation.
- Rationale
  - *To create an odd number of members to avoid tie votes.*

## Article V – Board of Directors, Section E

- The Board of Directors shall meet **at least 10 times per year**. Except for executive sessions, meetings shall be open to the congregation and to the public. Meeting dates and times shall be posted in a prominent location at least 10 days prior to a regular meeting and 24 hours prior to a special meeting.
- Rationale
  - *To clarify the number of meetings required for conducting church business.*

## Article V – Board of Directors, Section F.1

- **The Senior Pastor shall serve as Moderator of the Board of Directors. The Moderator, with input from the Board, shall set the agenda for Board meetings.**
- Rationale
  - *To strengthen church leadership and Board effectiveness*
  - *Brings us into accord with the the practice of ALL other MCC Churches*
  - *Increase the ability of the church to attract a senior pastor*

# Article VI – Senior Pastor, Section A.1

- **In the event of a vacancy in the office of Senior Pastor, the Board of Directors shall arrange with the UFMCC for the appointment of appropriate interim pastoral leadership.**
- Rationale
  - *To allow for continuity of pastoral leadership according with the UFMCC Bylaws*



## Article VI – Senior Pastor, Section C.2

- Election of the Senior Pastor requires approval by a vote of **two-thirds** or more of those Members present and voting, unless otherwise required by UFMCC Bylaws. The election shall be taken by secret ballot. A vote of affirmation from the floor is not permitted.
- Rationale
  - *To increase the congregation's ability to call a pastor.*

# Article VII – Lay Delegates, Section E

- The church shall elect two (2) Alternate Lay Delegates. The election and term of office shall be the same as for Lay Delegates. Alternate Lay Delegates assume the responsibility of serving as Lay Delegate when a Lay Delegate is unwilling or unable to perform the duties of that office, **or when an elected Lay Delegate has ceased to qualify as a Member in Good Standing.**
- Rationale
  - *To clarify when an Alternate Lay Delegate assumes the responsibilities of Lay Delegate.*

# BOARD ELECTIONS

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# Process

- Each candidate will speak for 2 minutes maximum
- Moderator will introduce each candidate
- Members will vote with secret ballot
  - To vote for a candidate:
    - Place a checkmark next to each candidate's name
    - Do not place any stray marks other than the checkmark
- A majority vote (50% +1) is required for each candidate

MAUREEN BOGUES

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HAL CHRISTIANSEN

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DENNIS CREAGH

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# EMILY HOYER

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Dennis Edelman



LISA STEIN

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BRIAN STEVENS

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# Ballot Sample

Place a check next to each  
of your choices

- Maureen Bagues
- Hal Christiansen
- Dennis Creagh
- Emily Hoyer
- Lisa Stein
- Brian Stevens

# YEAR IN REVIEW 2012

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# ARCHIVAL TEAM

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Lynne Gerber

# STEWARDSHIP TEAM

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Michael Leslie

# 2013 BUDGET

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biff wilson, Treasurer

# LOOKING FORWARD 2013

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Rev. Victor Floyd, Interim Pastor



# Intentional Interim Pastor's Job

- Maintain
- Enhance
- Assess & Develop

# Maintain

- Life & Ministry of MCCSF with minimal disruption
- Pastoral care
- Worship
- Programs
- Volunteers

# Enhance

- Improve selected areas of congregational life to make them attractive to prospective pastors & staff:
  - Cultivating Stewardship & Pledges to sustain budget & volunteer ministries
  - Decreasing dependence on fundraisers
  - Strengthening Select Ministries
  - Improving Physical Facility

# Intentional Interim Development

- Interim Pastor will facilitate:
  - Coming to terms with our history & patterns
  - Understanding current realities
  - Helping to articulate MCCSF' s identity
  - Building consensus regarding MCCSF' s purpose
  - Managing healthy leadership changes
  - Renewing UFMCC denominational connections
- Elder Lillie Brock facilitates:
  - Discerning next steps, direction of new ministry, advisement & strategy

## Additional goals

- Work with Board and Strategy Team, led by Elder Brock, to find creative and substantial ways to bring MCCSF back into viability
- Focus on Stewardship (Pledges) and building a giving base which does not rely heavily on fundraisers
- Work toward setting boundaries consistent with doing what is good for the whole, not just individuals and ideologues

## Additional goals

- Assist the board, in consultation with Elders Brock and Garner, in reviewing the MCCSF Bylaws and Standard Operating Procedures.

## Your Role

- Work on tasks of the interim ministry with the Interim Pastor
- Support MCCSF' s ministry with your prayers, presence, pledges and service
- Participate in an evaluation process led by the Board
- Provide an appropriate farewell for the Interim Pastor

# ELECTION RESULTS

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Rev. Victor Floyd



# CLOSING PRAYER

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Erin Kelley, Lay Delegate, 2013 General Conference